

# Reconstituted – Cir Resoln 03.05.2023 – CMD-R.KARNATAK

# **BOARD OF DIRECTORS**

1	Chairman	:	-Vacant- (Section 9(3)(h))
2	Managing Director &CEO	:	(Section 9(3)(1)) Shri Rajneesh Karnatak (From 29.04.2023) (Section 9(3)(a))
3	Executive Director	:	Shri P.R. Rajagopal (From 18.03.2020) (Section 9(3)(a)
4	Executive Director	:	Shri Swarup Dasgupta (From 10.03.2021) (Section 9(3)(a))
5	Executive Director	-	Shri M. Karthikeyan (From 10.03.2021) (Section 9(3)(a))
6	Executive Director	:	Shri Subrat Kumar (From 21.11.2022) (Section 9(3)(a))
7	Govt. Nominee Director	:	Dr Bhushan Kumar Sinha (From 11.04.2022 until further order ) (Section 9(3)(b))
8	RBI Nominee Director	:	Shri Subrata Das (From 13.08.2019 until further order ) (Section 9(3)(c))
9	Part-time Non-Official Director (Chartered Accountant)	:	-Vacant- (Section 9(3)(g))
10	Shareholder Director	:	<b>Ms. Veni Thapar</b> (From 04.12.2021 upto 03.12.2024)
11	Shareholder Director		(Section 9(3)(i)) Shri V.V. Shenoy (From 29.11.2022) (Section 9(3)(i)) (DFS Ntn.6.1.2023)
12	Part-time Non-Official Director	:	Shri Munish Kumar Ralhan (From 21.03.2022 upto 20.03.2025)
13	Workmen Employee Director	•	(Section 9(3)(h)) -Vacant- (Section 9(3)(e))
14	Officer Employee Director	:	-Vacant- (Section 9(3)(f))
15	Part-time Non-Official Director	:	-Vacant-
16	Part-time Non-Official Director	:	(Section 9(3) (h)) -Vacant- (Section 9(3) (h))

(Quorum: One third of the number of Directors, holding office as such Directors of the Board on the day of the meeting, subject to a minimum of three Directors) (Frequency : At least 6 times in a year and at least once in each quarter) DFS Notification F.No.16/20/2019.BO.I dated 03.09.2020 (4<sup>th</sup> ED)

## MANAGEMENT COMMITTEE OF THE BOARD (Reconstituted at B.M.- Cir Res. 03.05.2023)

1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	RBI Nominee Director	:	Shri Subrata Das
7	Director	:	Shri V.V. Shenoy
8	Director	:	-Vacant-

(Reconstitution : Half yearly) (change tenure of Directors-BM1.11.2019-A-2 – recn c2-15620) (Frequency : Monthly) (Quorum : 4 - one Non-Executive Director is compulsory.)

## AUDIT COM. OF THE BOARD (Reconstituted at B.M.: 03.05.2023)

1	Chairperson	:	Ms. Veni Thapar
2	Govt. Nominee Director	:	Dr Bhushan Kumar Sinha
3	RBI Nominee Director		Shri Subrata Das
4	Director	:	Shri M.K. Ralhan

The ACB shall be constituted with only Non-Executive Directors (NEDs) (As per RBI Circular No.RBI/2021-22/24-DOR.GOV.REC.8/29.67.001/2021-22 dt 26.04.2021)

The other Executive Directors will attend the ACB Meeting as Invitees if there is any item for discussion from their domain. (As per RBI Circular No.DBS.ARS.BC.4/08.91.20/2015-16 dated 24.09.2015)

(Quorum : 3 )(Frequency: Once in each quarter, minimum 6 times in a year) (Reconstitution: Two years)

## **DIRECTORS PROMOTION COMMITTEE**

## (Reconstituted at B.M. : 03.05.2023)

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- 1 Chairman of the Committee
- 2 Govt. Nominee Director
- 3 RBI Nominee Director

- Shri Rajneesh Karnatak Dr Bhushan Kumar Sinha
- Shri Subrata Das
- (From 13.08.2019 until further order)

(Quorum : All members)

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## **DISCIPLINARY PROCEEDINGS COMMITTEE OF THE BOARD**

#### (Constituted at B.M. : 30.10.2017) Reconstituted BM –Cir Resol. 03.05.2023

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- 1 Managing Director & CEO
- 2 Government Nominee Director
- 3 RBI Nominee Director
- 4 Director

- Shri Rajneesh Karnatak
- Dr Bhushan Kumar Sinha
- Shri Subrata Das
- Shri V.V. Shenoy

(Quorum : 3)

## STAKEHOLDERS RELATIONSHIP COMMITTEE (Renamed as per SEBI Guidelines) (Erstwhile Shareholders'/Investors' Grievances Committee) (Reconstituted at B.M.: Cir Resln 06.01.2023)

	Chairperson of the Committee	:	\$
1	Executive Director	:	Shri P.R. Rajagopal
2	Executive Director		Shri Swarup Dasgupta
3	Executive Director	:	Shri M. Karthikeyan
4	Executive Director	:	Shri Subrat Kumar
5	Director	:	Ms. Veni Thapar
6	Director	:	Shri V.V. Shenoy

# (Frequency : (At least once in a quarter) (Quorum –2 – only 1 NED)

\$Any NED by nomination other than ACB Chairperson

## SHARE TRANSFER COMMITTEE (Reconstituted at B.M.: Cir Res.03.05.2023)

- Chairman (Non Executive Director) :
  Whole time Director :
  Director ::
- 4 Director

Shri Rajneesh Karnatak (in absence any one of the four EDs) Shri V.V. Shenoy Ms Veni Thapar

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(Quorum : 2 – including one NED) (Frequency : As and when necessary) **\$Any NED by nomination other than ACB Chairperson** 

#### <u>COMMITTEE OF DIRECTORS FOR MONITORING OF LARGE VALUE FRAUDS</u> (Reconstituted at B.M.: Cir Res.06.01.2023)

1.	Chairman of the Committee	:	\$
2	Managing Director & CEO	:	Shri Rajneesh Karnatak
3	Executive Director	:	Shri P.R. Rajagopal
4	Executive Director	:	Shri Swarup Dasgupta
5	Executive Director	:	Shri M. Karthikeyan
6	Executive Director	:	Shri Subrat Kumar
7	Director	:	Dr Bhushan Kumar Sinha
8	Director	:	Shri V.V. Shenoy
9	Director	:	Ms.Veni Thapar
10	Director	:	Shri M.K. Ralhan

Invitee : GM Recovery Department (MLVF 28.03.2016), GM-CRMD GM, Inspection & Audit and GM, BPR (MLVF 13.12.2016), GM(IT)-(MLVF 09.08.2018) (Quorum : 3 - (Incl. atleast one NED) (Frequency : As and when necessary) In order to comply with RBI guidelines about composition of this Committee, any two Executive Directors will attend the meeting depending on availability.

\$Any NED by nomination other than ACB Chairperson

#### <u>COMMITTEE OF DIRECTORS FOR RISK MANAGEMENT</u> (Reconstituted at B.M.: Cir Res.03.05.2023)

1	Chairman	:	\$
2	Managing Director & CEO	:	Shri Rajneesh Karnatak
3	Executive Director	}	
4	Executive Director	}	Any one Executive Director
5	Executive Director	}	
6	Executive Director	}	
7	Director	:	Shri M.K. Ralhan
8	Director	:	Shri V.V. Shenoy
9	Director	:	Ms. Veni Thapar

Invitees – GM, Treasury Branch, International Division & Risk Management Deptt. GM, Corporate Credit, GM, Credit Monitoring Recovery (25.07.17)

(Quorum : 3 - (Incl. atleast one NED) (Frequency : As and when necessary)

\$Any NED by nomination other than ACB Chairperson

## <u>COMMITTEE OF DIRECTORS FOR CUSTOMER SERVICE</u> (Reconstituted at B.M.: 03.05.2023)

	Chairman of the Committee	:	\$
1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	Government Nominee Director	:	Dr Bhushan Kumar Sinha
7	Director	:	Shri M.K. Ralhan
8	Invitee	:	Shri V.V. Shenoy
9	Invitee	:	Shri Dhruba Charan Kar,
		:	Internal Ombudsman
			GM-HR & GM IT to attend the meeting

(Quorum : 3 - Presence of atleast one Non-Executive Director is mandatory.) (Frequency : Quarterly)

## **\$Any NED by nomination other than ACB Chairperson**

(IT Strategy Committee merged with Digital Payment Promotion Committee – BM-27.11.2019 – A-25) (Reconstituted at B.M.: Cir Res.03.05.2023)

	Chairman of the Committee	:	\$
1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	Director	:	Dr Bhushan Kumar Sinha
7	Director	:	Shri V.V. Shenoy
8	Director	:	Ms. Veni Thapar
9	Director	:	-Vacant-
10	Invitee	:	Shri Arif Khan
11	Invitee	:	, CISO

Invitees – GM – IT, CEADC, Marketing & Resource Mobilisation, GOD, FI (Quorum : 3 – incl atleast one NED and one IT Professional is mandatory) (Frequency : as and when necessary)(Reconstitution : once in two years) \$Any NED by nomination other than ACB Chairperson

#### NOMINATION & REMUNERATION COMMITTEE OF DIRECTORS (Reconstituted at B.M.: Cir Res.06.01.2023)

1	Chairman of the Committee	:	\$
2	Govt. Nominee Director	:	Dr Bhushan Kumar Sinha*
3	Director	:	Ms. Veni Thapar
4	Director	:	Shri M.K. Ralhan
5	Director	:	Shri V.V. Shenoy
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(Quorum : 3) (Frequency : As and when necessary)

\*As per RBI communication dated 19.09.2020, Bank is permitted to have Government Nominee Director as a member of the Committee in case of non-sufficiency of quorum. \$Any NED by nomination other than ACB Chairperson

## <u>CREDIT APPROVAL COMMITTEE OF THE BOARD</u> (As per Govt. guidelines/notification dt 05.12.2011) (Constituted at B.M. 08.09.2015)

1	Managing Director & CEO	:	Shri Rajneesh Karnatak	
2	Executive Director	:	Shri P.R. Rajagopal	
3	Executive Director	:	Shri Swarup Dasgupta	
4	Executive Director	:	Shri M. Karthikeyan	
5	Executive Director	:	Shri Subrat Kumar	
6	CGM/GM (Risk Mgmt)	:	CGM/GM designate	
7	CGM/GM (Finance)	:	CGM/GM designate	
8	CGM/GM (Credit)	:	CGM/GM designate	
(Quorum : 3 – atleast one ED is mandatory)				
General Manager (Star Prime) - Invitee				

The General Manager concerned shall be a member of the Committee for the respective proposal.

## INVESTMENT APPROVAL COMMITTEE (As per Govt. guidelines/notification dt 03.04.2012) (Constituted at B.M. 08.09.2015)

1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	CGM/GM (Risk Mgmt)	:	CGM/GM designate
7	CGM/GM (Finance)	:	CGM/GM designate
9-	CGM/GM (Credit)	:	CGM/GM designate

Quorum : 3

#### <u>STEERING COMMITTEE OF THE BOARD ON HR</u> (Constituted at B.M. 30.10.2017) (Reconstitution BM – Cir Res.03.05.2023)

	Chairman (NED)	:	\$
1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	Govt. Nominee Director		Dr Bhushan Kumar Sinha
7	Director	:	Shri M.K. Ralhan
8	Director	:	Shri V.V. Shenoy
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Convener- General Manager- Human Resources Department

#### Invitees – GM, Learning & Development Deptt.

(Quorum : 3 – Presence of atleast one Non-Executive Director and one HR Professional is mandatory.)

(Frequency: Quarterly)

\$Any NED by nomination other than ACB Chairperson

## REVIEW COMMITTEE FOR WILFUL DEFAULTERS (Constituted at B.M. 30.10.2017 w.e.f.25.10.2017) RECONSTITUTION BM – Cir Res.03.05.2023

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- 1 Managing Director &CEO
- 2 Director
- 3 Director
- 4 Director

- Shri Rajneesh Karnatak Shri M.K. Ralhan Shri V.V. Shenoy
- -Vacant-

#### Invitees - GM, CRMD

(Quorum : 3)

## COMMITTEE FOR MONITORING HIGH VALUE NPAs AND LOSS ASSETS

#### (Monitoring Recovery & Review of Top 30 NPAs)

(Constituted at B.M. 08.12.2012) (Reconstituted at B.M. 03.05.2023)

	Chairperson	:	\$
1	Managing Director &CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	Govt. Nominee Director	:	Dr Bhushan Kumar Sinha
7*	Director	:	Shri M.K. Ralhan
Convener- General Manager- Recovery Department			

Invite : GM-International, GM-SARD, DGM-SARD (Quorum : 3 – Presence of atleast one Non-Executive Director is mandatory.) (Frequency : Bi-monthly)(change periodicity from monthly to bi-monthly 8.2.19,A-11) **\$Any NED by nomination other than ACB Chairperson** 

#### INDEPENDENT DIRECTORS' COMMITTEE OF THE BOARD (As per Clause 4.3 of SEBI Circular No.CIR/CFD/POLICY CEL/2/2014 dated 17.04.2014) (Reconstituted at B.M.: Cir Resln 06.01.2023)

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Chairperson

1 Shareholder Director

- 2 Director
- 3 Shareholder Director

Ms. Veni Thapar Mr.M K Ralhan Shri V.V. Shenoy

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Convener – Asstt. General Manager, Investor Relations Department (Quorum – All the members)

\$Any NED by nomination other than ACB Chairperson

### <u>CORPORATE SOCIAL RESPONSIBILITY COMMITTEE</u> (Constituted as per Board Directives 16.01.2016) (Reconstituted at B.M.: Oct 22)

	Chairman of the Committee	:	\$
1	Managing Director & CEO	:	Shri Rajneesh Karnatak
2	Executive Director	:	Shri P.R. Rajagopal
3	Executive Director	:	Shri Swarup Dasgupta
4	Executive Director	:	Shri M. Karthikeyan
5	Executive Director	:	Shri Subrat Kumar
6	Director	:	Ms. Veni Thapar
7	Director	:	Shri V.V. Shenoy
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#### (Quorum 3 –atleast one Non-Executive Director is mandatory.) (Frequency : atleast once in 4 months) (Reconstitution : once in a year)

# **BOARD COMMITTEE FOR PERFORMANCE EVALUATION OF MANAGING DIRECTOR & CEOs/EXECUTIVE DIRECTORS/GENERAL MANAGERS** (Constituted as per GOI, MOF, DFS directive F.No.9/5/2009-IR dt. 30.08.2019) (Constituted on 16.09.2019)

## (Reconstituted at B.M.: Cir Res.13.10.2022)

1	Chairman of the Committee	:	\$
2	Govt. Nominee Director		Dr Bhushan Kumar Sinha
3	Director		Ms. Veni Thapar
4	Director	:	Mr. V.V. Shenoy
5	Director	:	Shri M.K. Ralhan
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Quorum : Inree)

\$Any NED by nomination other than ACB Chairperson

#### **GROUP GOVERNANCE UNIT COMMITTEE** (Constituted as per SEBI Circular No.SEBI/HO/CFD/CMD/CIR/P/2018/79 dated 10.05.2018) (Constituted on 16.09.2019) (Reconstituted at B.M.: Cir Res.06.01.2023)

1	Chairman (NED)	:		\$
2	MD & CEO	:		Shri Rajneesh Karnatak
3	Executive Director	:		Shri P.R. Rajagopal
4	Executive Director	:		Shri Swarup Dasgupta
5	Executive Director	:		Shri M. Karthikeyan
6	<b>Executive Director</b>	:		Shri Subrat Kumar
7	Director	:		Ms. Veni Thapar
8	Director	:		Shri V.V. Shenoy
9	Director			Shri M.K. Ralhan
GGUP Policy 08.08.2019 – Director-Non-Official Director				
Conveyor – GM PS&FI Invitee – GM RRB International Compliance				

Conveyor – GM, PS&EL Invitee – GM, RRB, International, Compliance Quorum : 4 – atleast one NED is mandatory

**\$Any NED by nomination other than ACB Chairperson** 

#### **REVIEW COMMITTEE FOR DECLARATION OF NON CO-OPERATIVE BORROWER** (Constituted as per RBI Circular RBI/2014-15/362 - DBR No.CID.BC.54/20.16.064/2014-15 dated 22.12.2014) (reconstituted on 12.05.2020@@)

# (Reconstituted at B.M.: Cir Resln. 06.01.2023)

1	Chairman of the Committee	:	Shri Rajneesh Karnatak
2	Director	:	Shri M.K. Ralhan
3	Director	:	Shri V.V. Shenoy
4	Director	:	-Vacant-

Quorum: 3

Frequency : on quarterly basis or as per need.